

Mission Action Plan

Mission & values

To make the Word of God fully known in Bayside Melbourne through worship in the liberal catholic Anglican tradition, cherishing word and sacrament, embedded in:

- liturgy, prayer and music of the highest quality, worshipping God in the beauty of holiness and with all our senses, heart, soul, mind and strength
- scriptural teaching that challenges and encourages
- our care for people, our schools and our community.

We are committed to experiencing and expressing God's love in worship, fellowship, action and service. We are the chapel church for Firbank and Brighton Grammar Schools and St Mary's Pre-school.

St Andrew's is an inclusive parish community welcoming people of all ages, gender, race, place of birth, and identity & sexuality.

Parish renewal

Our MAP goals

- Achieving the highest standard of worship through the liturgy & music in our choral worship and musical offerings in worship & in concert performances
- Encouraging and expanding our Chinese ministry, connecting broadly with the Chinese community in Bayside
- Recognizing that St Mary's Pre-school is integral to our future: more visibly integrating St Mary's, St Andrew's and Horsely Court residents, and St Andrew's Tennis Club, into St Andrew's community
- Connecting with people outside our worship community and age demographic to increase their participation in our church community
- Seek to establish a strong financial foundation for the parish into the future.

Strategic Directions

What we will do

- Support music staff & choir rebuilding
- Financially resource concerts
- Foster uptake of our music & voice lessons
- Widely publicise our choral services and all concerts at St Andrew's
- Encourage schools to make use of our church and facilities
- connect through various WeChat groups (vicar to join WeChat)
- English Conversation classes
- Reintroduce bi-monthly Chinese service
- Use of translation headphones at our main choral service
- Consider bi-lingual family service
- Regular contact with and invitations to specific activities for St Mary's staff and parents, our housing residents & tennis club members
- More interaction with St Mary's kids at their on-site functions
- Consider children & youth ministries for parish, school & community youth; and BGS school chaplaincy
- Encourage and resource our Op Shop
- Foster a culture of engagement with those who come to our concerts, Op Shop, tennis club and the Farmers' Market
- Preserve our relationships with, and increase our engagement with both Firbank and Brighton Grammar schools
- Expand our SOS Appeal to ex-school student families and choir alumni
- Ensure we can fund 1.5 FTE Assistant Curate

Resources

Funding parish
renewal

Key enablers

This is our MAP

Mission
Action
Plan
2020-24



St Andrew's Brighton

- Conscientiously strive to attain our **giving targets** for each budget year, encouraging the use of direct deposits to ensure regular and realistic contributions to the mission of God's church in this place
- Seek, so far as available funds permit, to ensure that the parish **plant and equipment** are commensurate with, and well maintained to, the standard expected of facilities in our location for the comfort and enjoyment of parishioners & guests
- Maximise ministry & mission resources while minimising all costs incurred by the parish
- Preserve, so far as possible, **bequests** for future maintenance and mission
- Maximise the return on parish **investments and facilities** to fund ministry, maintenance and mission

It is God's mission and our action plan.

The future of the Anglican Church in Brighton depends on all of us –

- all our parishioners, including Parish Council members & the Churchwardens
- our office & music staff
- our clergy
- our schools

to work consistently to achieve the goals set out in this Mission Action plan

to the glory of God in this parish of

St Andrew's Brighton